

AI Builder Challenge Terms of Use

Arpeely Ltd. ("Arpeely", "we", "us", "our")

Last updated: August 26, 2026

These AI Builder Challenge Terms of Use (the "**Terms**") govern your access to, use of and participation in Arpeely's AI Builder Challenge (the "**Challenge**").

By accessing the Challenge or any of its pages or assets, you confirm that you have read, understood, and agree to be bound by these Terms. If you do not agree, do not access the Challenge and do not make a submission therein.

1. Eligibility

The Challenge is open only to individuals who are at least 18 years of age and currently residing in Israel, as the relevant position is based in Israel. By participating, you represent and warrant that you meet these requirements. We may verify eligibility at any time and may disqualify any participant who does not meet these requirements, without notice.

2. The Challenge; no employment or other commitment

Participation in the Challenge is voluntary and free of charge. Nothing in the Challenge, these Terms or your participation obligates us to review, score, respond to, provide feedback on, shortlist, interview, hire, engage, or compensate you, or to enter into any employment, contractor, or other relationship with you. No offer of employment or engagement is made or implied, and any recruitment or selection decision is made at our sole and absolute discretion. Your participation does not create any employment, agency, partnership, or joint venture relationship between you and Arpeely.

3. Review process and use of AI

Submissions are reviewed with the assistance of AI. We use AI tools to help read, compare, and assess the work you submit, alongside human review. By submitting, you consent to the use of AI tools as part of the review process.

4. Your Submission

You agree to include only materials that are relevant to the Challenge, and you agree not to submit any confidential or proprietary information belonging to a current or former employer or to any other third party. You further agree not to submit any material that is unlawful, infringing, defamatory, or that contains malicious code or any other harmful component. We may, at our sole discretion and without notice, remove, reject, or disregard any submission or any part of it, and may suspend or disqualify any participant.

5. Your representations and warranties

You represent and warrant, on your own behalf, that:

- (i) all information you provide, including your CV and contact details, is true, accurate, current, and complete;
- (ii) the submission is your own original work, conceived and prepared solely by you and without the assistance of any other person. You may use AI tools, which form part of the Challenge and are permitted, but no other individual contributed to, prepared, or assisted with your submission;

- (iii) you own or otherwise hold all rights, title, licenses, consents, and permissions necessary to provide and submit all input, content, and materials comprising your submission, and to give the acknowledgements and waivers set out in Section 6;
- (iv) your submission, and our receipt, review, use, and retention of it, do not and will not infringe, misappropriate, or violate any intellectual property, privacy, confidentiality, contractual, employment, or other right of any third party, or any applicable law; and
- (v) your submission contains no confidential or proprietary information of any current or former employer or other third party, and no malware or other harmful code.

6. Non-confidential Submission; independent development; waiver

You acknowledge and agree that your submission is provided voluntarily and on a non-confidential and non-obligatory basis. We are under no obligation of confidentiality, express or implied, with respect to your submission, and no confidential, fiduciary, or similar relationship is created between you and us by your participation or your submission.

You acknowledge that we and our affiliates are engaged in the design and development of products, services, features, user flows, interfaces, creatives, and materials, and that we may already be, or may in the future independently be, designing, developing, implementing, using, or marketing features, flows, functionality, creatives, concepts, ideas, and materials that are identical or similar to those contained in, described by, or arising from your submission. The Challenge may address subject matter that we are already pursuing.

Accordingly, to the maximum extent permitted by applicable law, you irrevocably and unconditionally waive, release, and agree not to assert against us, our affiliates, and our and their respective officers, employees, contractors, and customers, any claim, demand, or cause of action of any kind, including any claim for compensation, royalties, attribution, accounting, unjust enrichment, breach of confidence, or infringement or misappropriation of intellectual property or any other right, arising out of or in connection with our design, development, implementation, use, or marketing of any feature, flow, functionality, creative, concept, idea, or material that is identical or similar to any part of your submission.

7. Personal information and privacy

Your CV, contact details, and other personal information submitted to the Challenge are processed in accordance with the Arpeely Candidates Privacy Policy [<https://challenge.arpeely.com/assets/arpeely-privacy-policy.pdf>]. By submitting, you consent to our processing of your personal information for the purposes of administering the Challenge and evaluating your participation and candidacy and as further set forth in the Privacy Policy. Please review the Privacy Policy before you submit.

8. Disclaimers

THE CHALLENGE IS PROVIDED ON AN “AS IS” AND “AS AVAILABLE” BASIS, WITHOUT WARRANTIES OF ANY KIND, WHETHER EXPRESS OR IMPLIED, TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW. WE DO NOT WARRANT THAT THE CHALLENGE WILL BE UNINTERRUPTED, OR ERROR-FREE. WE MAY MODIFY, SUSPEND, OR DISCONTINUE THE CHALLENGE, IN WHOLE OR IN PART, AT ANY TIME AND WITHOUT NOTICE OR LIABILITY.

9. Limitation of liability

TO THE MAXIMUM EXTENT PERMITTED BY APPLICABLE LAW, IN NO EVENT WILL WE OR OUR AFFILIATES BE LIABLE FOR ANY INDIRECT, INCIDENTAL, SPECIAL, CONSEQUENTIAL,

OR PUNITIVE DAMAGES, OR FOR ANY LOSS OF PROFITS, DATA, GOODWILL, OR OPPORTUNITY, ARISING OUT OF OR IN CONNECTION WITH THE CHALLENGE, YOUR PARTICIPATION, OR YOUR SUBMISSION, WHETHER BASED IN CONTRACT, TORT, OR ANY OTHER THEORY, EVEN IF ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

10.Changes to these Terms

We may update these Terms from time to time. The version posted on the Challenge at the time of your submission governs that submission. Visiting or participating in the Challenge or submission of any materials after an update constitutes acceptance of the updated Terms.

11.Governing law and jurisdiction

These Terms are governed by and construed in accordance with the laws of the State of Israel, without regard to its conflict-of-laws rules. The competent courts of Tel Aviv-Jaffa will have exclusive jurisdiction over any dispute arising out of or in connection with these Terms or the Challenge and each party hereby submits itself to the exclusive jurisdiction of these courts.

12.General

These Terms, together with the Arpeely Candidates Privacy Policy, constitute the entire agreement between you and us regarding the Challenge, and supersede any prior understanding on the subject. If any provision is held unenforceable, the remaining provisions will remain in full force and effect. Our failure to enforce any provision is not a waiver of it. We may assign these Terms to any affiliate or successor; you may not assign your rights or obligations without our prior written consent. Section headings are for convenience only.

13.Contact

Questions about these Terms or the Challenge may be sent to [aichallenge@arpeely.com].